IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

NICE SYSTEMS, INC. and NICE SYSTEMS LTD.,	
Plaintiffs,	
v.	Civil Action No. 06-311-JJF
WITNESS SYSTEMS, INC.,	
Defendant.	
Dejenaani.	

NOTICE OF DEPOSITION OF DAVID GLOWNY

PLEASE TAKE NOTICE that, pursuant to subpoena and Rules 26, 30, and 45 of the Federal Rules of Civil Procedure, Defendant Witness Systems, Inc. ("Witness Systems") will take the deposition of David Glowny at the offices of Fish & Richardson P.C., Citigroup Center – 52nd Floor, 153 East 53rd Street, New York, NY 10022-4611, on Thursday, May 17, 2007, beginning at 9:30 a.m., and continuing thereafter until completed.

The deposition will be conducted under the Federal Rules of Civil Procedure and the Local Rules for the District of Delaware, for the purpose of discovery, for use at trial and for such other purposes as are permitted at law. This deposition will be recorded by videographic and/or ordinary stenographic methods, before a Notary Public or other person duly authorized by law to administer oaths.

Dated: April 20, 2007 FISH & RICHARDSON P.C.

By: /s/Kyle Wagner Compton

William J. Marsden, Jr. (#2247) Kyle Wagner Compton (#4693) 919 N. Market Street, Suite 1100 P. O. Box 1114

Wilmington, Delaware 19899-1114 Telephone: (302) 652-5070

Nagendra Setty (pro hac vice) Daniel A. Kent (pro hac vice) John D. Hamann (pro hac vice) 1180 Peachtree Street, NE, 21st Floor Atlanta, GA 30309 Telephone: (404) 892-5005

ATTORNEYS FOR DEFENDANT WITNESS SYSTEMS, INC.

CERTIFICATE OF SERVICE

I hereby certify that on April 20, 2007, I electronically filed with the Clerk of Court "NOTICE OF DEPOSITION OF DAVID GLOWNY" using CM/ECF which will send notification of such filing(s) to the below-listed Delaware counsel. In addition, the filing will also be sent via hand delivery to:

Josy W. Ingersoll Melanie K. Sharp Karen E. Keller Young, Conaway, Stargatt & Taylor, LLP 1000 West Street, 17th Floor P.O. Box 391 Wilmington, DE 19899

> Attorneys for Plaintiffs Nice Systems Ltd. and Nice Systems, Inc.

I hereby certify that on April 20, 2007, I have emailed and sent via United States Postal Service, the document(s) to the following non-registered participants:

Scott G. Lindvall Daniel DiNapoli Joseph M. Drayton Robert R. Laurenzi Jason Frank Steven Chin Kaye Scholer LLP 425 Park Avenue New York, NY 10022

> Attorneys for Plaintiffs Nice Systems Ltd. and Nice Systems, Inc.

/s/ Kyle Wagner Compton Kyle Wagner Compton

Case 1:06-cv-00311-JJF

Issued by the

United States District Court

SOUTHERN	DISTRICT OF	NEW YORK		
NICE SYSTEMS, INC. and NICE SYSTEMS LTD,	S			
LID,	SUBPOENA IN	SUBPOENA IN A CIVIL CASE		
Plaintiffs,	CASE NUMBER: 1 0			
v. WITNESS SYSTEMS, INC.	Pending in the United Delaware	Pending in the United States District Court for the District of Delaware		
Defendant.				
TO: David Glowny c/o Scott G. Lindvall, Esquire				
Kaye Scholer LLP 425 Park Avenue				
New York, NY 10022		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
YOU ARE COMMANDED to appear in the I to testify in the above case.	United Stated District Court at t	he place, date, and time specified below		
PLACE OF TESTIMONY	***************************************	COURTROOM		
		DATE AND TIME		
YOU ARE COMMANDED to appear at the pstenographic and videotaped deposition in the above can		elow to testify at the taking of a		
PLACE OF DEPOSITION Fish & Richardson P.C.		DATE AND TIME May 17, 2007 at		
Citigroup Center – 52nd Floor 153 East 53 rd Street		9:30 a.m.		
New York, NY 10022-4611				
YOU ARE COMMANDED to produce and p the place, date and time specified below (list document		f the following documents or objects at		
the place, date and time specified below (list document	is of objects).			
PLACE		DATE AND TIME		
☐ YOU ARE COMMANDED to permit inspect	ion of the following premises a	t the date and time specified below.		
PREMISES		DATE AND TIME		
Any organization not a party to this suit that is subpoenaed for the taking of a deposition shall designate one or more officers, directors, or managing agents, or other persons who consent to testify on its behalf, and may set forth, for each person designated, the matters on which the person will testify. Federal Rules of Civil Procedure, 30(b)(6).				
ISSUING OFFICER'S SIGNATURE AND TIFLE (INDICATE IF ATTORNEY FOR PLAINTIFF OR DEFENDANT)		DATE		
Attorney for Defendant Witness Systems, Inc.		4/20/07		
ISSUING OFFICER'S NAME, ADDRESS AND PHONE NUMBER Kyle Wagner Compton, Fish & Richardson P.C., 919 N. Market Street, Suite 1100, Wilmington, DE 19899 Tel: 302-652-5070				

(See Rule 45, Federal Rules of Civil Procedure, Parts C & D on the next page)

 $^{^{\}mathrm{1}}$ If action is pending in district other than district of issuance, state district under case number.

<u> 88 OA</u>	Rev. 1/94) Subpoena	in a	Civil	Case

PROOF OF SERVICE				
DATE PLACE				
SERVED				
SERVED ON (PRINT NAME)	MANNER OF SERVICE			
SERVED BY (PRINT NAME)	TITLE			
DECLARATION OF SERVER				
I declare under penalty of perjury under the laws of the United States of America that the foregoing information				
contained in the Proof of Service is true and correct				

contained in the Proof of Service is true and correct.

Executed on ____ **DATE**

SIGNATURE OF SERVER

ADDRESS OF SERVER

Rule 45, Federal Rules of Civil Procedure, Parts C & D:

(c) PROTECTION OF PERSONS SUBJECT TO SUBPOENAS.

- (1) A party or an attorney responsible for the issuance and service of a subpoena shall take reasonable steps to avoid imposing undue burden or expense on a person subject to that subpoena. The court on behalf of which the subpoena was issued shall enforce this duty and impose upon the party or attorney in breach of this duty an appropriate sanction, which may include, but is not limited to, lost earnings and reasonable attorney's
- (2) (A) A person commanded to produce and permit inspection and copying of designated books, papers, documents or tangible things, or inspection of premises need not appear in person at the place of production or inspection unless commanded to appear for deposition, hearing or trial.
- (B) Subject to paragraph (d)(2) of this rule, a person commanded to produce and permit inspection and copying may, within 14 days after service of the subpoena or before the time specified for compliance if such time is less than 14 days after service, serve upon the party or attorney designated in the subpoena written objection to inspection or copying of any or all of the designated materials or of the premises. If objection is made, the party serving the subpoena shall not be entitled to inspect and copy materials or inspect the premises except pursuant to an order of the court by which the subpoena was issued. If objection has been made, the party serving the subpoena may, upon notice to the person commanded to produce, move at any time for an order to compel the production. Such an order to compel production shall protect any person who is not a party or an officer of a party from significant expense resulting from the inspection and copying commanded.
- (3) (A) On timely motion, the court by which a subpoena was issued shall quash or modify the subpoena if it
 - (i) fails to allow reasonable time for compliance;
- (ii) requires a person who is not a party or an officer of a party to travel to a place more than 100 miles from the place where that person resides, is employed or regularly transacts business in

person, except that, subject to the provisions of clause (3)(B)(iii) of this rule, such a person may in order to attend trial be commanded to travel from any such place within the state in which the trial is held, or

- (iii) requires disclosure of privileged or other protected matter and no exception or waiver applies, or
 - (iv) subjects a person to undue burden.
 - (B) If a subpoena
- (i) requires disclosure of a trade secret of other confidential research, development, or commercial information, or
- (ii) requires disclosure of an unretained expert's opinion or information not describing specific events or occurrences in dispute and resulting from the expert's study made not at the request of any party,
- (iii) requires a person who is not a party of an officer of a party to incur substantial expense to travel more than 100 miles to attend trial, the court may, to protect a person subject to or affected by the subpoena, quash or modify the subpoena, or, if the party in whose behalf the subpoena is issued shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship and assures that the person to whom the subpoena is addressed will be reasonably compensated, the court may order appearance or production only upon specified conditions.

(d) DUTIES IN RESPONDING TO SUBPOENA.

- (1) A person responding to a subpoena to produce documents shall produce them as they are kept in the usual course of business or shall organize and label them to correspond with the categories in the demand.
- (2) When information subject to a subpoena is withheld on a claim that it is privileged or subject to protection as trial preparation materials, the claim shall be made expressly and shall be supported by a description of the nature of the documents, communications, or things not produced that is sufficient to enable the demanding party to contest the claim.